

News Release
FOR IMMEDIATE RELEASE
May 24, 2017

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MOCSA Recognized for Innovative and Effective Workplace Practices
Receives prestigious When Work Works Award

KANSAS CITY, Mo.— the Metropolitan Organization to Counter Sexual Assault (MOCSA) has been honored with a 2017 When Work Works Award for exemplary workplace practices.

The prestigious When Work Works Award is part of the Society for Human Resource Management's (SHRM's) When Work Works project, a national initiative that helps employers become more successful by transforming the way they view and adopt effective and flexible workplaces.

The award recognizes employers of all sizes across the country that are excelling at offering a variety of top-rated employee initiatives such as work-life fit policies, flexible scheduling and transition to parenthood programs. The award goes beyond work-life programs and includes initiatives that address the additional evidence-based aspects of effective workplaces, such as opportunities for learning, a culture of respect and trust and job autonomy.

"MOCSA is honored to receive the 2017 When Work Works Award in recognition of our positive and flexible work environment," said Julie Donelon, MOCSA President and CEO. "MOCSA's innovative and passionate staff shape our culture and we value their ongoing commitment to our mission. Creating a supportive workplace is one of many ways that we can acknowledge the incredible talents they bring to the Kansas City community."

In applying for the award, MOCSA was evaluated on factors associated with employee health, well-being and engagement: opportunities for learning; a culture of trust; work-life fit; supervisor support for work success; autonomy; and satisfaction with earnings, benefits and opportunities for advancement.

"These winners have reinvented their workplaces in ways that benefit business and employees alike and are reaping the benefits in terms of employee job satisfaction and retention," said Cassidy Solis, senior advisor, workplace flexibility, at SHRM.

The award is earned after a rigorous assessment that emphasizes the real-life experiences of employees and incorporates national benchmarks of employer practices from the National Study of Employers and the employee experiences from the National Study of the Changing Workforce. Two-thirds of an organization's winning score is based on a survey of its employees.

MOCSA exists to improve the lives of those impacted by sexual assault and abuse and to prevent sexual violence in our community. MOCSA provides free-of-charge services to more than 65,000 individuals annually. More information at www.mocsa.org.

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