

# Linking Policy to Prevention

July 30, 2019

**Presented By:**

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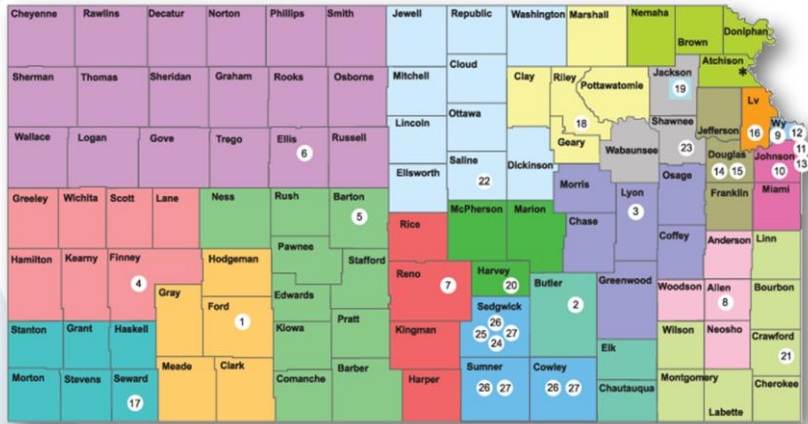
## About KCSDV

Statewide network working to prevent and eliminate sexual assault (SA), domestic violence (DV), dating violence and stalking in Kansas.

27 member agencies that provide direct services to survivors (victims) of DV, SA, and stalking across Kansas.



## KCSDV Member Programs

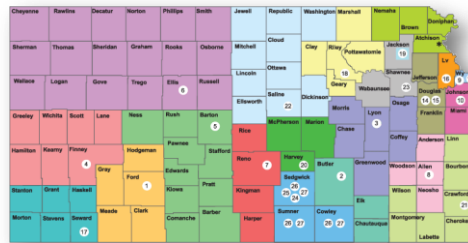


[www.kcsdv.org](http://www.kcsdv.org)



## KCSDV Member Program Services

- Crisis intervention
- Support groups
- Hotline services
- Personal advocacy
- Shelter
- Resource and referral



***All services are free and confidential.***



## KCSDV Projects

- Advocacy
- Children & Youth
- Criminal Justice
- Education and Training
- Immigration
- Legal Advocacy
- Economic Justice
- Accreditation
- Rural
- Prevention
- Protection Orders
- Sexual Assault Nurse Examiner & Sexual Assault Response Team
- Underserved Communities
- Public Policy



## What is Policy?



# Go up-river!



 Kansas  
Coalition  
against sexual &  
domestic violence

## Small Group Discussion

- Who is most impacted by dress codes?
- What is the connection between dress codes and sexual assault & domestic violence?



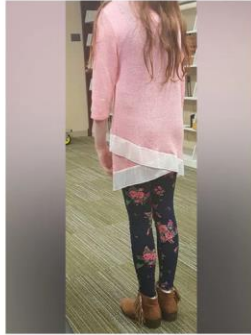
Image by [Wokandapix](#) from [Pixabay](#)

 Kansas  
Coalition  
against sexual &  
domestic violence

### 11-Year-Old Girl Pulled from Class for Wearing Leggings: 'They Embarrassed and Harassed Her' Says Mom

An 11-year-old girl was pulled out of her sixth-grade class for wearing leggings, and mom Kimberly Jones says administrators "embarrassed and harassed" her daughter

By Julie Mazzio  
August 30, 2016 01:40 PM



### Dryden student barred from school for 2 days over 'distracting' shirt

Dress code woes plague multiple Dearborn schools at the end of the year

School officials accused of unfairly targeting female students based on the way they dress  
By Jessica D'Alfonso For MediaNews Group Jun 24, 2019



TeenVogue.com

### High School Senior Suspended for Violating Dress Code

Lately, more and more high school students have been in the news for fighting their school's dress codes, calling many of the rules sexist.  
May 21, 2017

## Florida school threatens to expel student over 'natural hair'

11/26/13 07:30 PM - UPDATED 01/30/14 02:08 PM

By Clare Kim

A Florida school has threatened 12-year-old Vanessa VanDyke with expulsion for not cutting her natural hair.

VanDyke told a local Orlando station that she was given one week to decide whether or not she will cut her hair or leave Faith Christian Academy, a private school in Orlando she has attended since the third grade.

"It says that I'm unique," VanDyke told the local news station WKMG. "First of all, it's puffy and I like it that way. I know people will tease me about it because it's not straight. I don't fit in."



Screengrab from video taken by WKMG.

# Black Malden charter students punished for braided hair extensions

By Kay Lazar Globe Staff, May 11, 2017, 9:54 p.m.



## Black Girl Removed from Louisiana Catholic School in Tears Over Hairstyle: It's 'Very Upsetting'

Faith Fennidy left the Louisiana Catholic school classroom in tears on Monday after school officials told her that her hairstyle violated school policy

By Char Adams

August 23, 2018 12:53 PM



PHOTO: STEVEN EVERGREEN FENNIDY/FACEBOOK

FIGHTING BACK

## 'Discriminatory': ACLU, NAACP Go After Florida School That Banned Child for Dreadlocks

The school insists its policy against dreadlocks is not racist—and claims the real problem is a crackdown on Christian schools.

Wendy Weber | WASH DC | 11/26/18 9:08AM ET | Published 11/23/18 11:04PM ET



# Twitter rages at a high school referee who forced a wrestler to cut off his dreads

Share on Facebook Share on Twitter



### South Carolina Student Suspended for Wearing "Lesbian" T-Shirt Wins Reprieve

By MARK JOSEPH STERN

SEPT 16, 2015 • 4:17 PM



### Transgender Student Removed from Yearbook, May Not Get to Go to Graduation



Yahoo Lifestyle

#### A Texas school district is reevaluating 'sexist' dress code after student is suspended for wearing makeup in class

Days after a male high school student in Pearland, Texas, received in-school suspension for wearing makeup in the classroom, the school ... Sep 13, 2018



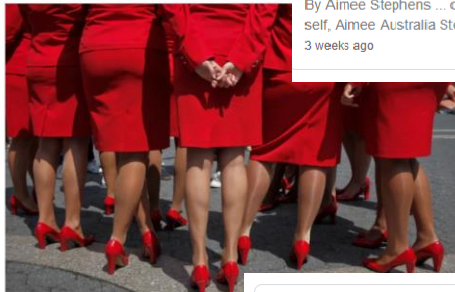
### Virgin Atlantic Will No Longer Require Makeup Or Skirts For Women Flight Attendants

The change will offer employees "more choice on how they want to express themselves at work," the company said.

Julia Reinstein BuzzFeed News Reporter

Posted on March 6, 2018, at 1:09 p.m. ET

Tweet Share Copy



Washington Post

#### I was fired for being transgender. The Supreme Court should make sure it doesn't happen again.

By Aimee Stephens ... on August 26, 2013, I will return to work as my true self, Aimee Australia Stephens, in appropriate business attire. 3 weeks ago



Racked

#### Clothing Can Keep People With Disabilities Out of the Workforce

Why is the jobless rate for people with disabilities roughly three times .... She said, "I knew they had a specific dress code and that dress code ... Jun 13, 2018



NEWS / RELIGION

### Pools in France close after women defy burkini ban

Muslim women wearing 'burkinis' swim in pools despite a municipal ban on the full-body swimwear.

27 Jun 2019



French women are demanding that public pools change regulations to accommodate burkini wearers. (Photo: Reuters)

### Congress passes measure allowing Ilhan Omar to wear hijab on House floor

The vote overturned a 181-year-old rule.

DECLAN DEANOND / JAN 9, 2019

Facebook, Twitter, Pinterest icons



### Doctor says American Airlines targeted her due to race, curvy figure

BY KAREN BELLEN / JUL 22, 2016, 7:08 PM EDT

Facebook, Twitter icons



WATCH / Airline plans to hire diversity officer after passenger clothing flap



# How Does Policy Connect to Sexual Assault & Domestic Violence Prevention?







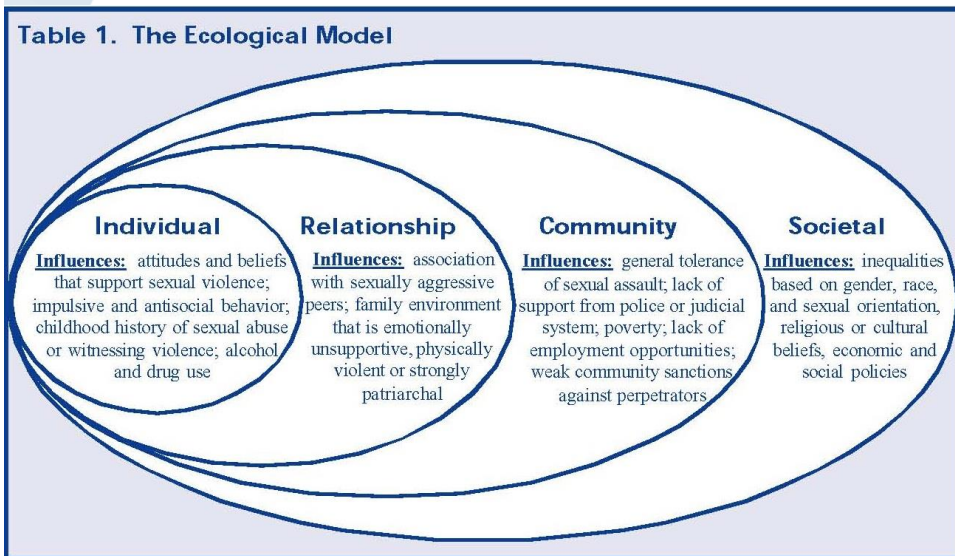
**Funding**

**Social Norms**

**Risk and Protective Factors**

**Kansas Coalition**  
against sexual & domestic violence

**Prevention of sexual and domestic violence requires change at all levels of the social ecology model**



**Kansas Coalition** against sexual & domestic violence  
Centers for Disease Control and Prevention. Sexual violence prevention: beginning the dialogue. Atlanta, GA: Centers for Disease Control and Prevention; 2004.

## How Does Policy Connect to Sexual Assault & Domestic Violence Prevention?

- Expands knowledge about sexual assault and domestic violence
- Increases survivors access to meaningful assistance
- Improves the network of experts
- Provides essential information to the public and creates norms



## Policy Advocacy 101

What is Social Justice?

Social Justice is equitable distribution of wealth, opportunities, and privileges within a society.

How does your work align with Social Justice?



## Policy Advocacy 101

### What is Economic Justice?

Creating the opportunity for each person to establish a sufficient material foundation upon which to have a dignified, productive, and creative life.



## Policy Advocacy 101

### What is Racial Justice?

Racial Justice is the systematic fair treatment of people of all races, resulting in equitable opportunities and outcomes for all.



## Levels of Policy Work

Defining the Problem

Understanding the Formal and Informal Processes

Goal Setting

Strategy Setting:

Honesty

Present Data

Answer two critical questions: Cost & Impact



## Levels of Policy Work

Strategy Implementation and Action Plan

Policy work does not end because the Policy passed or failed:

Reflection

\*Implementation

Lessons Learned

Next Steps





**WORKPLACE**

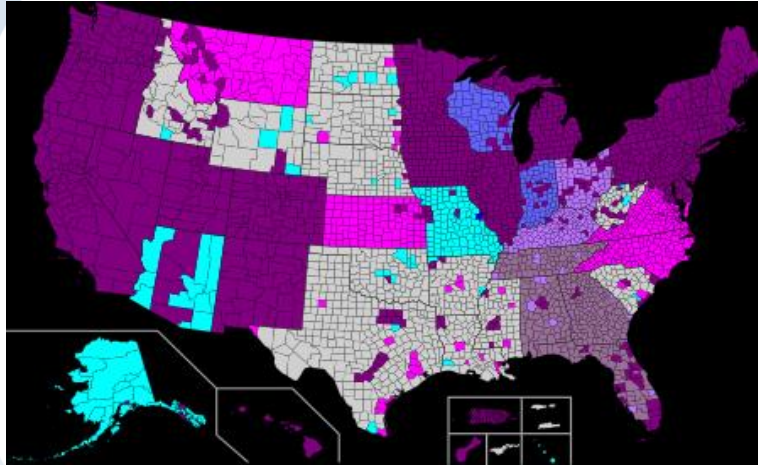
Dress codes; Harassment; Affirmative Action/Diverse Hiring Practices



**CAMPUS**

No Smoking Policies





**COMMUNITY**

Nondiscrimination Ordinances (gender identity)



**STATE**

Stalking Law and Rape Statute of Limitations





**Remember:  
We have effected change  
in large, powerful, and  
meaningful ways.**



**Do you  
remember  
this?**



## Percentage of U.S. Cigarette Smokers

- In 1965?
- In 2017?





## Percentage of U.S. Cigarette Smokers

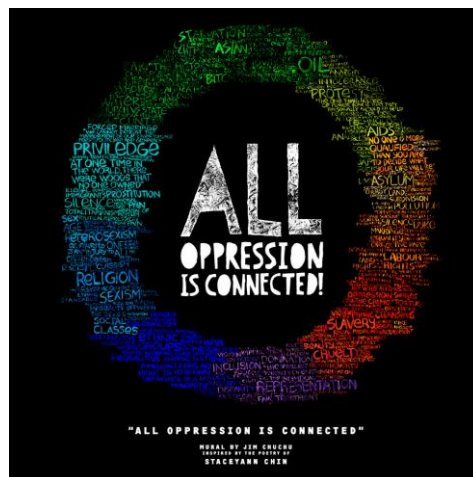
**1965: 42.4%**

**2017: 13.9%**

- What was responsible for this decline?
- What can we learn from this movement?



## The Root of It All



Meet Max. He is our Office's Emotional Support Doggie.



**What is missing from your organization,  
community or state?  
What needs to change in your organization,  
community or state?**



**Strategy Development**  
Always Consider Unintended Consequences





### Strategy Development

Always Consider Unintended Consequences



## Framework

### Prevention

Vision and Long-Term Goal:

To end domestic and sexual violence.

Our prevention work is centered on moving this goal forward.

### Policy

Vision and Long-Term Goal:

To end domestic and sexual violence.

Our policy work is focused on moving this goal forward.





### **Next Steps**

Policies at the organizational, community, state and national level.



### **Move your Prevention work forward by looking at Policy!**

We want to say “thank you” for attending this session with us today.



## Contact Information

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