



Interpersonal Violence in the Black Community at Predominately White Institutions

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Today's Agenda:

- History overview
- What's Going on at PWIs
- Check the Data
- Barriers to Disclosing
- Recommendations

What are some examples/actions that perpetuate sexual and relationship violence in marginalized and oppressed groups that would fit under each category?

Culture

Advertising
TV/Movies/Music
Social Media/Memes
Sexism/Homophobia
Strict Gender Roles
Slut Shaming
Rape Myths

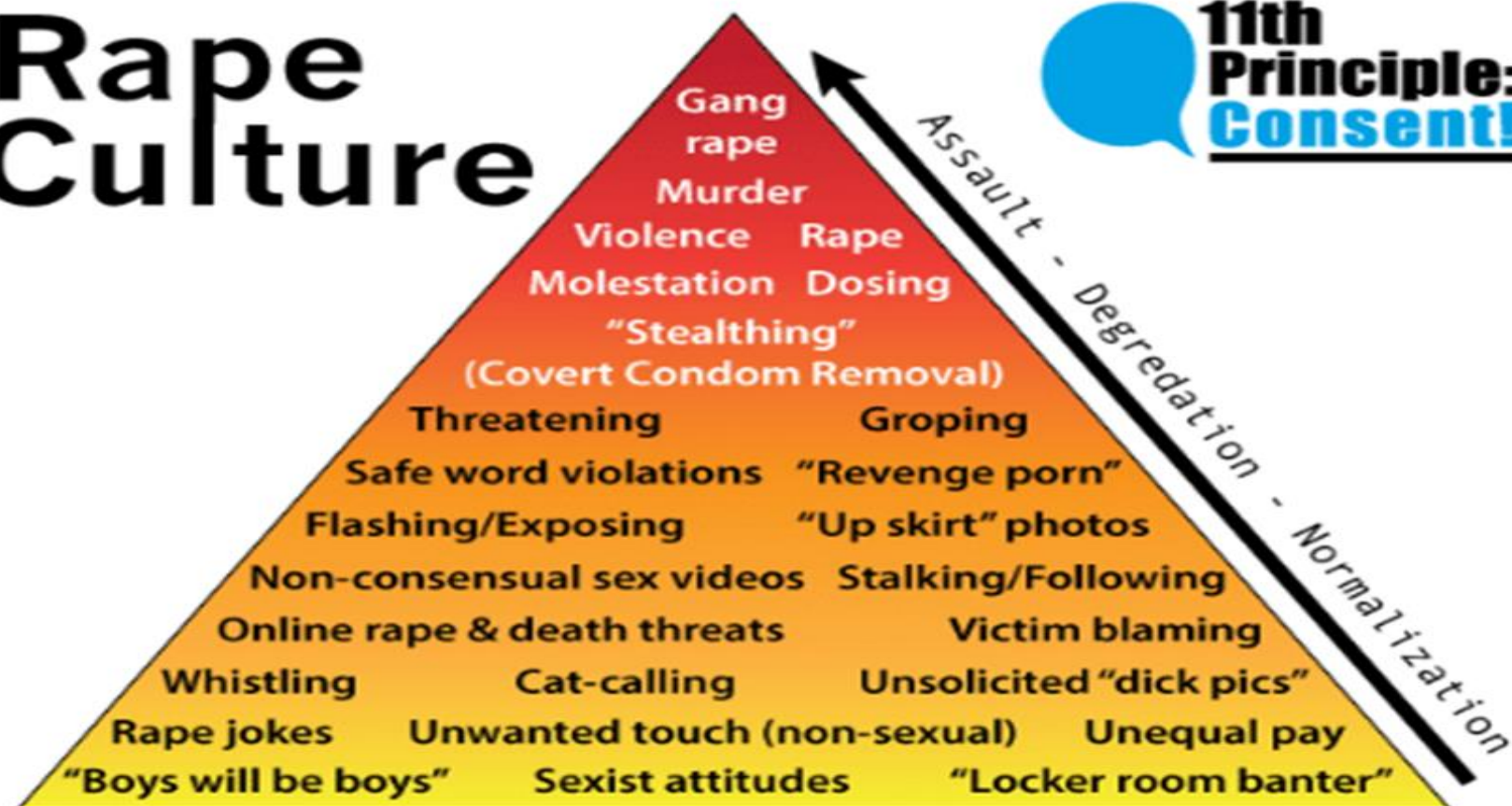
Verbal

Sexual Comments
Unwanted Requests
Verbal Harassment
Street Harassment
Sexist Jokes
Rape Jokes
Victim Blaming
Microaggressions

Physical

Unwanted Touching
Sexual Gestures
Invading Personal Space
Stalking
Sexual Assault
Physical Assault
Rape
Murder
Drugging
Police Brutality

Rape Culture



These are not isolated incidents - it is a continuum. The attitudes and actions on the bottom reinforce and excuse those higher up. This is systematic.

If this is to change, the culture must change.

Start the conversation today.

www.11thPrincipleConsent.org

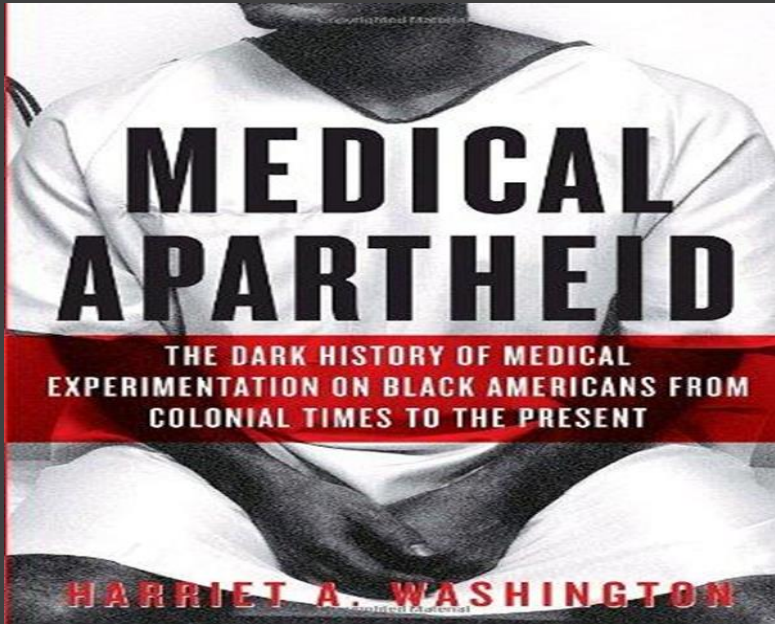


History Overview

Stereotypes of Black Women

- I talked about stereotypes of Black women from the past and the present.

**There are way more than what I stated in the training... Google/research other stereotypes there were/are for black women. Think of movies/t.v. shows/culture that perpetuate these stereotypes.*



The Medical Apartheid by Harriet A Washington is a good read!

**Google/research other harmful medical experimentation performed on black people.*

Stereotypes of Black Men

- I talked about stereotypes of Black men from the past and the present.

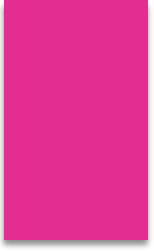
**There are way more than what I stated in the training ... Google/research other stereotypes there were/are for Black men. Think of movies/t.v. shows/culture that perpetuate these stereotypes.*

<https://muse.jhu.edu/article/448992>

Follow the link above to read, The Sexual Abuse of Black Men under American Slavery by Thomas A. Foster



What's going on at
PWI's...



In the training I looked at a few different predominately white institutions that experienced hate crimes and survivor testimonials of what it felt like to be a victim of IPV while being black.

**I challenge you to google some issues that go on at PWI.*

Intersectionality

Race/ethnicity

Social Class

Age

Disability



Marital status

Gender Identity

Sexual Orientation

The GLADD website did a story regarding 26 Black trans women who were murdered in 2018. Many people do not know about this because its not reported on the news. When we think about the term "intersectionality" coined by Dr. Kimberly Crenshaw, we must pay attention to the overlapping systems of discrimination, disadvantage, and oppressed groups.

Sexual Orientation

Religious affiliation

Central Park 5

Emmett Till


Groveland 4

Cosby and R-
Kelly
Vs.
Jeffrey Epstein
and Harvey
Weinstein

Complexities
of IPV in the
Black
Community



Check the Data

- 
- 1 in 5 Black women have experienced sexual assault.
 - 40 % Black men have been victim of domestic violence
 - 52% of juvenile “prostitution” arrest are Black children.
 - Of the 14,000 calls made to the National Human Trafficking Hotline, 40% are Black survivors.
 - Studies show that many Black college students don’t feel valued on their campus by professors, staff, white peers, or by the presidents of the university.



Barriers of Disclosing

Barriers to Disclosure (Potholes)



“Although we don’t often discuss it, we carry this legacy in our cultural DNA. For me, to think about rape culture is to think about enslaved African women who bore the brunt of this horror. It’s a dimension that belongs in the modern conversation just as surely as alcohol and victim blaming, slut-shaming and rape do.”—Akiba Soloman



Recommendations

Recommendations (paving potholes)

Education regarding Healthy Masculinities

Healing Circles or Healing Groups

Believe Survivors-craft messages that are representative

Campus Programs use Inclusive Language

Trauma-Informed Care

Black Student Orgs. be inclusive to the LGTBIA+ community

Do an oppression and privilege self-assessment to see how you show up in the world.

Divine 9 address Unhealthy Traditions

Include survivors of IPV in "diverse" events

Acknowledge History and history of exclusion

President of University Speak PUBLICLY on Hate Crimes

Acknowledge intersection of IPV and LGBTQIA+ community

More jobs for diverse educators, staff, and administration

ZERO tolerance policy on discrimination

Identity Affirmation

Chief Diversity Officer collab. with victim services

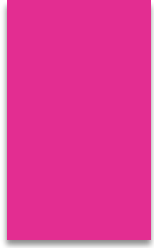
Diverse Therapist and Counselors

Confidential services



How can you implement
change on your campus
and/or organizations?

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Thank you for your time!

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