Interpersonal Violence in the Black Community at Predominately White Institutions

PRESENTED BY SHANESE MCGREGOR, M.A.
Today’s Agenda:

- History overview
- What’s Going on at PWIs
- Check the Data
- Barriers to Disclosing
- Recommendations
What are some examples/actions that perpetuate sexual and relationship violence in marginalized and oppressed groups that would fit under each category?

<table>
<thead>
<tr>
<th>Culture</th>
<th>Verbal</th>
<th>Physical</th>
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</thead>
<tbody>
<tr>
<td>Advertising</td>
<td>Sexual Comments</td>
<td>Unwanted Touching</td>
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<tr>
<td>TV/Movies/Music</td>
<td>Unwanted Requests</td>
<td>Sexual Gestures</td>
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<td>Social Media/Memes</td>
<td>Verbal Harassment</td>
<td>Invading Personal Space</td>
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<td>Sexism/Homophobia</td>
<td>Street Harassment</td>
<td>Stalking</td>
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<td>Strict Gender Roles</td>
<td>Sexist Jokes</td>
<td>Sexual Assault</td>
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<td>Slut Shaming</td>
<td>Rape Jokes</td>
<td>Physical Assault</td>
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<td>Rape Myths</td>
<td>Victim Blaming</td>
<td>Rape</td>
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<td></td>
<td>Microaggressions</td>
<td>Murder</td>
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<td>Drugging</td>
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<td>Police Brutality</td>
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Rape Culture

11th Principle: Consent!

These are not isolated incidents - it is a continuum. The attitudes and actions on the bottom reinforce and excuse those higher up. This is systematic.

If this is to change, the culture must change.

Start the conversation today.

www.11thPrincipleConsent.org
History Overview
Stereotypes of Black Women

• I talked about stereotypes of Black women from the past and the present.

*There are way more than what I stated in the training.... Google/research other stereotypes there were/are for black women. Think of movies/t.v. shows/culture that perpetuate these stereotypes.

The Medical Apartheid by Harriet A. Washington is a good read!

*Google/research other harmful medical experimentation performed on black people.

Stereotypes of Black Men

• I talked about stereotypes of Black men from the past and the present.

*There are way more than what I stated in the training ... Google/research other stereotypes there were/are for Black men. Think of movies/t.v. shows/culture that perpetuate these stereotypes.

Follow the link above to read, The Sexual Abuse of Black Men under American Slavery by Thomas A. Foster

https://muse.jhu.edu/article/448992
What’s going on at PWI’s...
In the training I looked at a few different predominately white institutions that experienced hate crimes and survivor testimonials of what it felt like to be a victim of IPV while being black.

*I challenge you to google some issues that go on at PWI.*
The GLADD website did a story regarding 26 Black trans women who were murdered in 2018. Many people do not know about this because it's not reported on the news. When we think about the term “intersectionality” coined by Dr. Kimberly Crenshaw, we must pay attention to the overlapping systems of discrimination, disadvantage, and oppressed groups.
Central Park 5
Emmett Till
Groveland 4
Cosby and R-Kelly Vs. Jeffrey Epstein and Harvey Weinstein
Complexities of IPV in the Black Community
Check the Data
• 1 in 5 Black women have experienced sexual assault.
• 40% Black men have been victim of domestic violence
• 52% of juvenile “prostitution” arrest are Black children.
• Of the 14,000 calls made to the National Human Trafficking Hotline, 40% are Black survivors.
• Studies show that many Black college students don’t feel valued on their campus by professors, staff, white peers, or by the presidents of the university.
Barriers of Disclosing
“Although we don’t often discuss it, we carry this legacy in our cultural DNA. For me, to think about rape culture is to think about enslaved African women who bore the brunt of this horror. It’s a dimension that belongs in the modern conversation just as surely as alcohol and victim blaming, slut-shaming and rape do.”—Akiba Soloman
Recommendations
## Recommendations (paving potholes)

<table>
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<tr>
<th>Education regarding Healthy Masculinities</th>
<th>Healing Circles or Healing Groups</th>
<th>Believe Survivors-craft messages that are representative</th>
<th>Campus Programs use Inclusive Language</th>
<th>Trauma-Informed Care</th>
<th>Black Student Orgs. be inclusive to the LGBTIA+ community</th>
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<td>Do an oppression and privilege self-assessment to see how you show up in the world.</td>
<td>Divine 9 address Unhealthy Traditions</td>
<td>Include survivors of IPV in “diverse” events</td>
<td>Acknowledge History and history of exclusion</td>
<td>President of University Speak PUBLICLY on Hate Crimes</td>
<td>Acknowledge intersection of IPV and LGBTQIA+ community</td>
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<td>More jobs for diverse educators, staff, and administration</td>
<td>ZERO tolerance policy on discrimination</td>
<td>Identity Affirmation</td>
<td>Chief Diversity Officer collab. with victim services</td>
<td>Diverse Therapist and Counselors</td>
<td>Confidential services</td>
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Cite: “Barriers to Disclose (Paving Potholes)” graphic by McGregor, S. (2019, July). Sis... Get information: IPV in the Black Community at PWIs
How can you implement change on your campus and/or organizations?


Thank you for your time!

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